

Hillsborough County Executive Committee
Bouchard Building
Goffstown, NH
April 22, 2016

Present: Representatives: L.Gagne, D. LeBrun, J. Belanger, F. Byron, L. DiSilvestro, D. Hansberry, S. Harvey, M. Heath, D. Hogan, D. Hinch, M. Jack, N. Kurk, D. Marston, P. Long, T. Pellegrino, R. Rowe, B. Shaw, G. Shattuck, J. Ulery, K. Williams. Also present: Comm. Pappas, Ziehm, D. Hogan, County Attorney, P. Coughlin, Registrar Deeds, D. Dionne, M. Montminy, W. Scurry, M. Lencki, B. Moorehead, D. Reidy, Chad Monier, Rep. C. Christensen, Rep. Biggie, Rep. Rouillard, G. Wenger, M. Castonguay.

Chairman Gagne called the Executive Committee Meeting to order at 9:10 AM and requested a moment of silence for Commissioner Holden. He then requested Rep. Hinch to lead the Pledge of Allegiance to the Flag.

Minutes

Motion by Rep. Hinch, second by Rep. Hogan to approve the March 25, 2016 minutes. On a voice vote motion adopted.

Motion by Rep. LeBrun, second by Rep. Hogan to approve the March 25, 2016 Blue Ribbon Committee Minutes. On a voice vote motion adopted.

Process for Commissioner District 3 vacancy

Chairman Gagne stated that the process for Commissioner District 3 has been developed. There will be a Legal notice in the Manchester Union Leader City and State edition and the Nashua Telegraph the notice will be in both papers on April 27, 2016. The proposed schedule is as follows:

- On Monday May 2, 2016 – Friday May 6, 2016 will be the filing period for Declaration of Candidacy.
- On May 9, 2016 the Declaration of Candidacy will be reviewed by the Officers of the Executive Committee.
- On May 11, 2016 a Notice of the names of all eligible candidates will be distributed to the full Delegation along with the Meeting Notice.
- On Monday May 23, 2016 a candidates Forum and Delegation Meeting to elect the Hillsborough County Commissioner to fill District 3 Vacancy (RSA 661:9,11) will be held.

There was a discussion regarding the proposed process to fill the vacancy, which is attached to the minutes. There was a lengthy discussion regarding abstaining if you are not from the Towns. Chairman Gagne stated that Rep. LeBrun, Attorney Kirby and Mrs. Castonguay met with the Secretary of State's Office to clarify the process for replacing a Commissioner.

Motion by Rep. Hinch, second by Rep. Long to adopt the timeline and process that has been articulated and subject to any necessary clarification. On a voice vote motion adopted.

Collective Bargaining Agreements

Mr. Wenger began his presentation on the CBA between the Hillsborough County Nursing Home and AFSCME Local 2715. He noted that the County will contribute 77.5% of the cost of the health insurance annual premium. The balance will be paid by the employee. Mr. Wenger reviewed the prescription drug co-pay. He stated this is the final group to change their Insurance.

Mr. Wenger stated that this is a four year (4) agreement, July 1, 2014 to June 30, 2018. The cost summary for **FY 2016** is \$1.00 wage adjustment (\$60,384.80), Social Security is \$4,610.44 , Retirement \$5,951.34, totaling \$70,955.58. \$1.20 Shift premium increase is \$26,004.12, Social Security is \$1,989.32, Retirement is \$1,507.92 for a total of \$29,501.36 and the Grand total is \$100,456.94.

Mr. Wenger continued with **FY 2017**. The wage adjustment is 1.00, which equals 523,334.97, Social Security \$40,035.13 and Retirement is \$51,578.27, for a total of \$614,948.37. .25 wage adjustment \$130,834.00, social security \$10,008.85, retirement \$12,890.18 for a total of \$153,733.63.

The cost of the Merit increase for FY17 is \$.20 upon satisfactory Performance which equals \$35,492.11, Social security \$2,715.15, Retirement is \$3,704.38 for a total of \$41,911.64.

\$1.20 Shift Premium Increase equals \$225,369.00, Social Security is \$17,240.73, Retirement is \$13,068.67 for a total of \$255,678.40. The change to health insurance to HMO Mid plan premium County pays 77.5% and Eliminate POS equals (213,853.20)

Cost of Projection FY 17 is \$852,418.84.

Fiscal Year 2018

Wage Adjustment is \$.25 which equals \$130,834.60, Social Security will be \$10,008.85 and Retirement is \$12,890.18. For a total of \$153,733.63.

Merit increase \$.20, which equals \$32,681.24, Social Security will be \$2,500.11, and Retirement \$3,220.83 for a total of \$38,402.18.

Cost projections for FY 18 is \$192,315.81

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|----------------------------------|-----------------------|
| Total cost of projections | \$1,145,011.59 |
|----------------------------------|-----------------------|

Lengthy discussion ensued regarding the particulars of the CBA.

Motion by Rep. Williams, second by Rep. Shaw to approve AFSCME Local #2715 Collective Bargaining Agreement between Hillsborough County and the Nursing Home. On a voice vote motion adopted.

SATCO

Chairman Gagne stated that a report from the SATCO subcommittee was available and Rep. Kurk was appointed Chairman. The subcommittee was assigned to gather information regarding similar programs within the other Counties. Rep. Kurk stated that since he was in the minority of the group, he requested Rep. Williams to lead the discussion. Rep. Williams introduced Dr. Donahue from Serenity Place to answer any questions that the Executive Committee has. There was a lengthy discussion regarding treatment and recovery and how will Serenity Place help the Department of Corrections develop and set up the program.

The Executive Committee accepted the Majority report from the SATCO subcommittee.

Motion by Rep. Williams second by Rep. DiSilvestro to approve the creation of the 5 positions as recommended by the Board of Commissioners for the SATCO program with the start date of July 1, 2016. A lengthy discussion ensued regarding creation of the positions.

A recess was called by Chairman Gagne to caucus with the Republicans at 11:15AM.

Out of recess at 11:35 AM

Rep. Ulery asked for clarification of the previous motion. Mr. Wenger stated that the positions would be approved with the understanding that the recruitment date would be July 1, 2016 and subject to Delegation approval. Discussion ensued.

On show of hands motion failed 8-9.

Motion by Rep. Hinch, second by Rep. Pellegrino to recommend to the Board of Commissioners the establishment of SATCO program and that it be a separate budget for FY 2017. On a voice vote motion adopted.

Factfinder report between Sheriff of Hillsborough County and AFSCME Local 3657 dated February 12, 2016.

Mr. Wenger stated that the Board of Commissioners made a motion to accept the findings and recommendations of the Factfinder report for a one year agreement from 7/1/15-6/30/16 and that it be submitted to the Delegation for consideration. (cost items only) It is noted that the AFSCME, Local 3657 has rejected the findings. New Hampshire RSA 273-A:12, III (a) provides pertinent information pertaining to the issue above. (the RSA is attached).

Mr. Wenger presented the cost items that will go forward to the Delegation with other items that pertain to the Executive Committee and Delegation approval.

Motion by Rep. Williams, second by Rep. Hinch to recommend to the Delegation approval of the Fact Finder Report for the Sheriff Office dated February 12, 2016. On a voice vote motion adopted. Rep. Long voted against.

Old/New Business

Motion by Rep. Shaw, second by Rep. Belanger Pursuant with RSA 28.8-c to ratify the Amendment/Extension to the lease of County Land between Hillsborough County and the State of New Hampshire for the Women's Prison. On a voice vote motion adopted.

Motion by Rep. LeBrun, second by Rep. Heath pursuant to RSA 23:7 to approve the salaries, benefits and other compensation for the Elected Officials as follows:

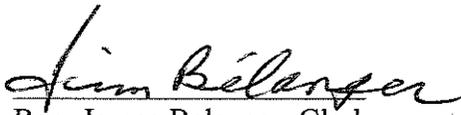
| Proposed | Commissioners | Treasurer | County Atty | Register Deeds | Sheriff |
|-----------------|---------------|-----------|-------------|----------------|---------|
| 2017 | 17,160 | 3,806 | 87,995 | 59,510 | 65,520 |
| 2018 | 17,160 | 3,806 | 87,995 | 59,510 | 65,520 |

On a show of hands motion adopted 9-8.

There will be a Public Hearing will be on May 23, 2016 at 6:00 PM. Immediately following the Public Hearing the Delegation will meet (at approximately 6:30 PM.) This meeting will be to approve all the recommendations that were brought forward today.

The next Executive Committee meeting will be on Tuesday May 31, 2016 at 8:30 AM which will include the Budget Review.

Motion by Rep. Pellegrino, second by Rep. LeBrun to adjourn at 12:30. On a voice vote motion adopted.


Rep. James Belanger, Clerk
Hillsborough County Executive Committee

30 Sept 2016
Approved