

**Hillsborough County Executive Committee
Bouchard Building
Goffstown, NH
April 26, 2013**

Present: Representatives, B. Shaw, M. MacKay, J. Belanger, R. Boisvert, L. DiSilvestro, P. Long, D. Hansberry, L. Harriott-Gathright, D. Hinch, M. Jack, S. Jasper, N. Kurk, D. LeBrun, T. Pellegrino, J. Ulery, K. Williams, S. Vaillancourt, M. Villeneuve. Also present: Comm Pappas, S. Ziehm, Holden, Sheriff Hardy, P. Coughlin, Register of Deeds, P. LaFrance, County Attorney, C. Beaulac, M. Rioux, Rep. Murotake, M. Lencki, E. A. Robinson, C. Kirby, Superintendent Dionne, M. Montminy, B. Moorehead, D. Reidy, M. Castonguay and G. Wenger.

Vice-Chairman Shaw stated that Chairman Spratt will not be present today because of a recent fall.

Vice-Chairman Shaw called the Executive Committee Meeting to order at 9:10 AM and requested Rep. Rowe to lead the Pledge of Allegiance to the Flag.

Vice Chairman Shaw stated that Rep. Garrity has resigned from the House of Representatives and the Executive Committee and Vice Chairman Shaw noted that consistent with RSA 24:2-b the Executive Committee will fill the vacancy on the Executive Committee and consistent with the Gentlemen's Agreement the vacancy will be a Democrat from Manchester.

Motion by Rep. DiSilvestro, second by Rep. Boisvert to nominate Rep. Long, (D #42) to fill the vacancy on the Executive Committee. After a brief discussion a motion was made by Rep. Rowe, second by Rep. LeBrun to table. On a voice vote motion failed. Vice-Chairman Shaw reverted back to the original motion which was to nominate and approve Rep. Long to fill the vacancy on the Executive Committee. On a voice vote motion adopted. Rep. Vaillancourt voted nay.

Board of Commissioners Budget Presentation

Vice-Chairman Shaw stated that copies of the Revenue and Expense Summary for Hillsborough County Departments have been distributed.

Mr. Greg Wenger, County Administrator gave a summary of the Board of Commissioners budget that will be presented at the Board of Commissioners Public Hearing on May 1, 2013. He briefly reviewed the timeline for the FY 14 Budget and what has transpired over the last few months. The Board of Commissioners FY 14 budgets final draft is \$84,799,613 which is 2% increase over last year noting that Retirement has increased by \$680,000, and Human Services has increased significantly. Discussion ensued regarding other increases in major line items. Mr. Wenger stated that the Board of Commissioners Public Hearing will be on Wednesday May 1, 2013. Members of the Executive Committee thanked the Board of Commissioners and Mr. Wenger for this presentation noting it was very clear and concise.

Contracts

Mr. Wenger stated that the Board of Commissioners have made changes to the Health Insurance Plan which will save the County money, the plan has a deductible, which employees will have to pay for the first time and also an increase in the co-pays. He noted that the HMO mid plan is about a 9% savings to the County.

Mr. Wenger presented the **Department of Corrections Teamsters Local 633**. This is a three year agreement from July 1, 2011 through June 30, 2014. On January 1, 2013 a 2% increase to all employees.



On July 1, 2013 – June 30, 2014 a 2% merit increase will be granted who have received a satisfactory, evaluation on their anniversary date. On January 1, 2014 a 1% increase will be given to all employees. The hazardous duty pay and shift premium will be increased. The fitness stipend will be eliminated, along with the footwear stipend and the birthday holiday.

Motion by Rep. Long, second by Rep. Williams to recommend to the Hillsborough County Delegation the approval of Collective Bargaining Agreement (CBA) Teamster Local 633. There was a lengthy discussion regarding approving the Contracts too early. Rep. Hinch stated that we need to “wait and see” what kind of budget comes before the Executive Committee in May. Rep. Jasper does not have a problem with the contract numbers he does have a problem with retro pay, he has promised his constituents that he would not approve any retro contracts. Rep. Vaillancourt agrees with this contract, however as said earlier, we should discuss all contracts then do the recommendations.

Motion by Rep. Vaillancourt, second by LeBrun to table the motion to a time specific until the other contracts are discussed. On a voice vote motion failed 10-10.

Vice-Chairman Shaw reiterated the original motion to move forward to the Delegation without a recommendation on the Hillsborough County Department of Corrections CBA Teamster Local 633. On a roll call vote motion adopted 11-9,

AYES: Vice-Chairman Shaw, MacKay, DiSilvestro, Long, Hansberry, Harriot-Garthright, Jack, McCloskey, Shattuck, Vaillancourt, Williams.

NAYS: Rep. Belanger, Hinch, Jasper, Kurk, LeBrun, Pellegrino, Rowe, Ulery, Villeneuve.

Motion by Rep. Vaillancourt, second by Rep. Kurk to reconsider the previous motion. On a show of hands motion to reconsider was approved 11-8.

Chairman Shaw reiterated the original motion to move forward to the Delegation without a recommendation for approval of Department of Corrections CBA Teamster Local 633. On a roll call vote 10-10 motion fails.

AYES: Vice-Chairman Shaw, MacKay, DiSilvestro, Long, Hansberry, Harriot-Garthright, Jack, McCloskey, Shattuck, Williams.

NAYS: Rep. Belanger, Hinch, Jasper, Kurk, LeBrun, Pellegrino, Rowe, Ulery, Vaillancourt, Villeneuve.

Mr. Wenger had a few comments to make regarding the timing of the contracts. He noted that in the past the Executive Committee has continuously complained that the contracts are brought in at the last minute. It was agreed by the Executive Committee that if the contract is approved early on, before the next budget session, the money would not be considered retroactive. He stated that “at this time the Board of Commissioners and myself, as Chief Negotiator will withdraw the next 2 contracts and discuss them again during the budget process”. In response Rep. Jasper stated that according to the State Statute the contracts do not need approval from the Executive Committee to go forward to the Delegation. He noted that the Delegation will still receive the Contracts and vote without a recommendation from the Executive Committee. Lengthy discussion ensued regarding whether the contracts should go forward with or without a recommendation from the Executive Committee. Rep Vaillancourt stated that it is the responsibility of the Executive Committee to make recommendations to the Delegation.

Mr. Wenger proceeded with the **Department of Corrections Local 3657 CBA**. This is a three year agreement July 1, 2012 to June 30, 2015. These employee’s will receive a 1% increase on January 1, 2013. July 1, 2013 – June 30, 2014 a merit increase will be granted in the amount of two percent (2) on the



employee's anniversary date provided the employee has received a satisfactory evaluation for the previous year. On January 1, 2015 all employees will receive 1% increase. Also the fitness stipend, birthday holiday plus tuition reimbursement will be eliminated. This will also include the changes to the Health Insurance, he also noted the cost for FY 14 will be \$3,111.96.

Mr. Wenger presented the CBA for **Hillsborough County Nursing Home International Chemical Workers Union Council/UFCW, Local 1046C**. Mr. Wenger stated that these are the Supervisory Personnel. This is a two year agreement from July 1, 2013 to June 30, 2015. On July 1, 2013 all employees will receive a 1.75% base wage adjustment. On July 1, 2013 – June 30, 2014 a merit increase will be granted in the amount of 1% on the employee's anniversary date provided they have received a satisfactory evaluation.

On July 1, 2014, .75% base wage adjustment to all employees.

July 1, 2014 – June 30, 2015 a merit increase will be granted in the amount of 1% on the employee's anniversary date provided they have a satisfactory evaluation. There is a health insurance change similar to the one in the previous contracts. Discussion ensued regarding the changes to the Health Insurance and the elimination of one Holiday.

Motion by Rep. Rowe, second by Rep. Williams to suspend the rules in order to act on Department of Corrections Teamster Local 633 contract. Chairman Shaw noted that a 2/3 vote is needed in order to suspend the rules. On a roll call vote motion fails 11-9.

AYE: Vice-Chairman Shaw, MacKay, Belanger, DiSilvestro, Long, Harriott-Garthright, Jack, McCloskey, Rowe, Shattuck, Williams.

NAY: Rep. Hansberry, Hinch, Jasper, Kurk, LeBrun, Pellegrino, Ulery, Vaillancourt, Villeneuve.

Motion by Rep. Jasper, second by Hinch to table the motion on two contracts, Department of Corrections Local 3657 AFSCME and also on Nursing Home Chemical Workers Local 46C until the Executive Committee meets for budget discussions on all of the Contracts. On a voice vote motion adopted 11-9.

Transfers

Motion by Rep. Belanger, second by Rep. Ulery to approve Budget Transfer # 2013-16 in the amount of \$1,500 from the County Complex Fuel (7650) to Auto Repairs (7730). On a voice vote motion adopted.

Motion by Rep. Ulery and second by Rep Belanger to approve Budget Transfer # 2013-18 in the amount of \$10,000 from Nursing Home Rehab Salaries (7010) to Other Fees and Outside Services (7290). On a voice vote motion adopted.

Motion by Rep. LeBrun and second by Rep. Hinch to approve Budget Transfer # 2013-19 in the amount of \$2,000 from County Attorney Postage (7380) to Printing and Binding (7350). On a voice vote motion adopted .

Motion by Rep. Jasper, second by Rep. Williams to approve Budget Transfer #2013-20 in the amount of \$9,700 from Sheriff Auto Track (7442), \$700 and Health and Accident \$9,000 (7120) to Office Supplies (7360) \$700. On a voice vote motion adopted.

Motion by Rep. Jasper, second by Rep. LeBrun to approve Budget Transfer #2013-21 in the amount of \$45,644 from District Court Bailiffs Salary (7010) and Social Security Line (7100) to Superior Court Salary and Social Security Line. On a voice vote motion adopted.



Motion by Rep. Ulery, second by Rep. MacKay to approve Budget Transfer #2013-22 in the amount of \$31,746 from Drug Asset Forfeiture to Sheriff Part Time Salary Line 7010, \$29,490 and Social Security for \$2,256. On a voice vote motion adopted.

Motion by Rep. Ulery, second by Rep. Pellegrino to approve Budget Transfer #2013-23 in the amount of \$10,000 from Sheriff Salaries (7010) to Overtime (7011). On a voice vote motion adopted. Rep. Kurk nay.

Motion by Rep. Jasper, second by Rep. Williams to approve Budget Transfer #2013-24 in the amount of \$26,000 from Nursing Home Rehab Salaries (7010) to Pharmacy Other Fees (7290). On a voice vote motion adopted.

Motion by Rep. Jasper, second by Rep. LeBrun to approve Budget Transfer #2013-25 in the amount of \$4,000 from Department of Corrections Other Fees(7290) \$2,000 and Other Supplies (7390), \$2,000 to Clothing (7520). On a voice vote motion adopted.

Motion by Rep. Ulery, second by Rep. LeBrun to approve Budget Transfer #2013-26 in the amount of \$36,000 from Department of Corrections Various Lines to Med/Dent Males. On a voice vote motion adopted.

Motion by Rep. Long, second by Rep. Hinch to approve Budget Transfer #2013-27 in the amount of \$1,300 from County Attorney Consulting (7230) to Education and Conference (7170). On a voice vote motion adopted.

Appropriation Control Report

Vice-Chairman Shaw stated that each member should have a copy of the Appropriation Control Report.

Old/New Business

Brief discussion regarding Budget Subcommittees.

Motion by Rep. Williams, second by Rep. Belanger to adjourn at 12:13. On a voice vote motion adopted.

Rep. Mariellen MacKay
Rep. Mariellen MacKay, Clerk
Hillsborough County Executive Committee

Date 10.10.13
Approved

