

Budget Meeting of the
Hillsborough County Board of Commissioners
May 4, 2015
Bouchard Building, Goffstown, NH
Minutes of the Public Session
(Not Official until Approved by the Board and signed by the Clerk.)

Present: Comm. Pappas, Comm. Holden, Comm. Ziehm, P. Coughlin, L. Gero, M. Castonguay, G. Wenger, and L. Stonner.

CALL TO ORDER

A budget meeting reconvened immediately following the Public Hearing.

Motion:

To move out of recess and reconvene the Budget Meeting. Motion by Comm. Holden, second by Comm. Pappas. Motion carried.

Mr. Wenger and the Board of Commissioners discussed the actions the Board might consider to finalize the budget process and the following motions were made:

Motion:

To direct the Commissioners' Office of Administration to amend the Board's Budget Recommendation by reducing line 7120, Health and Accident, equitably across the departments by \$120,000, the reduction is in response to a final, reduced, rate increase received from the Interlocal Trust on April 30th which is set at 3.88%. Motion by Comm. Holden, second by Comm. Pappas. Motion carried.

Motion:

To amend the Board's Budget Recommendation by reducing Revenue Line 3100, Budgeted Surplus Revenue by \$120,000 so as to present a balanced budget. Motion by Comm. Holden, second by Comm. Pappas. Motion carried.

Mr. Wenger explained that Mr. Lunsford was once again consulted relative to options for Health Insurance and recommended that the County accept the Interlocal Trust proposal. He also suggested that the County start offering an additional plan, which is referred to as: "HMO HAS \$5,000 Bronze plan; it is a plan that offers a high deductible and high co-pay plan that meets the requirements for the County to comply with the Affordable Care Act and offer an affordable Health plan to all or the County's employees.

Motion:

To accept The Interlocal Trust proposal for health insurance coverage through Harvard Pilgrim for the policy year July 1, 2015 through June 30, 2016 and to initiate offering the additional HMO HSA \$5,000, Bronze Plan to employees. Motion by Comm. Pappas, second by Comm. Holden. Motion carried.

Mr. Wenger noted that the County now has in place a plan to offer to those employees who work an average of 30 or more hours a week and become eligible for insurance because of the variability of their schedule.

Motion:

To implement the HMO HSA \$5,000, Bronze Plan offered through The Interlocal Trust as the County's offering to so called variable hour employees, those who become eligible for health insurance under the provisions of the Affordable Care Act by virtue of averaging 30 hours or more as defined by the applicable laws and regulations and to offer the plan only to those individuals and qualified family members as may be required by said law or applicable regulation. Motion by Comm. Pappas, second by Comm. Holden. Motion carried.

Comm. Ziehm asked if an employee could pay the difference and get the better insurance plan. Mr. Wenger responded that he will get back to the Board relative to the question.

Mr. Wenger noted that there are six contracts that need to be executed and there needs to be someone appointed to execute the Group Health application to Interlocal Trust.

Motion: To authorize the County Administrator to execute the Group Health Applications to The Interlocal Trust in order to implement the County's Health coverage for July 1, 2015. Motion by Comm. Holden, second by Comm. Pappas. Motion carried.

Motion: To move the Commissioner's Budget Recommendation, as amended today, to the County Executive Committee and Delegation. Motion by Comm. Holden, second by Comm. Pappas. Motion carried.

Mr. Wenger informed that Board the he has the Chemical Worker's tentative agreement, which the Union has ratified and added that if it is approved today, he would recommend including it with the budget that will be going forward to the Delegation. He added that there are three other bargaining unit contracts that are being reviewed by the County Attorney and Department Heads. Comm. Holden suggested passing it along with the budget.

ADJOURN

Motion: To Adjourn the Board of Commissioners' Fiscal Year 2016 budget meetings. Motion by Comm. Pappas, second by Comm. Holden. Motion carried.

Approved on June 3, 2015

Comm. Toni Pappas, Clerk
Hillsborough County Board of Commissioners

Date